

Zija Crystal Title Achievement Bonuses

Available through Nov.8, 2020

HOW TO QUALIFY

Become a Paid-As Consultant (You'll earn a CA\$55 bonus to start!)

Qualify as a Consultant by establishing one new Member on each leg. Purchase 100PV for yourself, and ensure that each Member on your right and left do the same. Advance in title by developing your Members into Consultants within the specified timeframe to earn more!

TITLE ACHIEVEMENT BONUSES (EARN UP TO CA\$4549 IN BONUSES!)

Become a Consultant and instantly earn CA\$55! Continue to achieve higher titles within a certain timeframe, and get rewarded!



CONSULTANT DEVELOPMENT BONUS

Earn CA\$111 for each of your first 20 personally-enrolled Consultants

20 CONSULTANTS x 111 = CA\$2,220 BONUS

TOTAL BONUS POTENTIAL = CA\$4549

KEY TERMS

Active Member – A Customer or Distributor that purchased 100PV within the last 30 calendar days.

Active Consultant – A Distributor that has reached the title of Consultant and they and their Members on both the right and left leg have all purchased 100PV within the last 30 calendar days.

Title Achievemement Bonuses are a promotion and are not part of the regular Zija International or Isagenix Team Compensation Plan. The amounts depicted here reflect the maximum earnings available through this promotion and are not guaranteed.



^{*}Timeframe begins on May 12, 2020.. However, for all New Enrollments, the timeframe begins at their join date

FREQUENTLY ASKED QUESTIONS

HOW ARE THE TITLE ACHIEVEMENT BONUSES PAID?

Crystal Manager, Crystal Director, and Crystal Executive Bonuses will be paid the Cycle after you've qualified. For example, if you qualify for one of these bonuses during Cycle 1, you'll receive your bonus as part of your commissions on the Friday of Cycle 2.

WHAT COUNTS TOWARDS MY ACTIVITY REQUIREMENT?

You must have purchased a total of 100PV within the last 30 calendar days of the Cycle you're trying to qualify in. Likewise, your personally sponsored Consultants must also be active within the same day to count towards your Crystal Title Achievement Bonuses. For example, to achieve the title of Director, you need 6 personally-sponsored Consultants and only have 5 Consultants that are active on May 20th, you would need to create one more Active Consultant on May 20th to qualify.

DO I NEED TO MAKE THE 100PV PURCHASE IN ONE ORDER?

No, you can split up the 100PV requirement into multiple orders as long as they are within the 30-calendar day timeframe.

DO I OR MY NEW ENROLLMENTS NEED TO BE ON LIFESTYLE REWARDS TO QUALIFY FOR THIS BONUS?

No, being on Lifestyle Rewards is not required to qualify for this bonus.

HOW DO I QUALIFY AS A CONSULTANT?

Qualify as a Consultant by establishing one new Member on each leg. Purchase 100PV for yourself, and ensure that each member on your right and left do the same.



WHAT QUALIFIES AS A NEW MEMBER?

A new Member can be one of the following:

- 1) A new Customer or Distributor enrolled since the start of the program period.
- 2) An existing Customer who upgrades to a Distributor after the start of the program period.

WHAT MEMBER TYPE CAN QUALIFY AS A CONSULTANT?

The only Member type that can qualify as a consultant is a Distributor. Customers cannot qualify as a Consultant and therefore would not count towards someone's qualification for Crystal Title Achievement Bonus and/or standard rank advancement.

DO CUSTOMERS WHO UPGRADE TO DISTRIBUTORS QUALIFY FOR THIS BONUS?

Yes, any Distributor can qualify to become a consultant and earn this bonus, regardless of when they enrolled.

CAN I ENROLL MEMBERS OUTSIDE OF CANADA?

You can enroll new Members outside of Canada. to reach the title of Consultant.

WHAT DO I EARN WHEN DISTRIBUTORS I HAVE PERSONALLY SPONSORED BECOME CONSULTANTS AFTER THE START OF THE PROGRAM PERIOD?

After you have first become a Consultant (during the program period) and then help one of your personally-sponsored Members become a Consultant, you earn a CA\$111 bonus.

IS THERE A MAXIMUM NUMBER OF CONSULTANTS I CAN EARN CONSULTANT DEVELOPMENT BONUSES (CDB) FROM BY HELPING THEM BECOME CONSULTANTS?

Yes, you can earn the CA\$111 CDB for up to 20 consultants during the program period, which equates to up to CA\$2220.

HOW DO I QUALIFY FOR THE CRYSTAL TITLE ACHIEVEMENT BONUS?

Each level of the Crystal Title Achievement Bonus has a specific number of active & qualified personally-sponsored Consultants AND qualification timeframes required to earn. Those timeframes & number of Consultants are as follows:

- Crystal Consultant Become a Consultant within 30 days
- Crystal Manager Develop 2 Consultants within 60 days
- Crystal Director Develop 6 Consultants within 120 days
- Crystal Executive Develop 10 Consultants (5 on the left and 5 on the right) within 180 days

WHAT DO I EARN FOR EACH LEVEL OF THE CRYSTAL TITLE ACHIEVEMENT BONUSES?

- Crystal Consultant CA\$110
- Crystal Manager CA\$277
- Crystal Director CA\$832
- Crystal Executive CA\$1110

WHEN QUALIFYING FOR CRYSTAL TITLE ACHIEVEMENT BONUSES AND/OR CONSULTANT DEVELOPMENT BONUS, WHAT WOULD "COUNT" AS A CONSULTANT FOR ME?

The Member types that count as Consultants for your qualification would include your personally-sponsored:

- 1) Existing Distributor
- 2) New Distributor
- 3) Upgraded Customer to Distributor (if they upgraded after the start of the program period)

FREQUENTLY ASKED QUESTIONS

CAN I DEVELOP A CONSULTANT OUTSIDE OF CANADA AND STILL EARN THE CONSULTANT DEVELOPMENT BONUS AND CRYSTAL TITLE ADVANCEMENT BONUS?

Yes. You can develop Consultants in the U.S., Mexico, or Europe to help you earn Crystal Title Achievement Bonuses, however, these Consultants will not count towards Consultant Development Bonuses.

IS THIS PROMOTION BEING BACKDATED?

Yes. All new Enrollments and their efforts (including purchases) from February 1, 2020 will count towards your Crystal Title Achievement Bonuses when the program launches. Furthermore, any Members that achieve Consultant for the first time within the promotional timeframe will also count towards your Crystal Title Achievement Bonuses and Consultant Development Bonuses. It is important that all Consultants and their new Members stay active at the 100 PV level throughout the backdate period to receive the bonuses they have qualified for once the program period begins.

WHEN DO THE CRYSTAL TITLE ACHIEVEMENT TIMEFRAMES BEGIN?

If you are an existing Zija Member, the timeframes begin the date the promotion begins. If you are a newly enrolled Zija Member, the timeframe begins on your date of enrollment. For example, if you enrolled on May 12th (or sooner), your timeframes would be as follows:

Crystal Consultant	June 11th
Crystal Manager	July 11th
Crystal Director	September 9th
Crystal Executive	November 8th

However, if you joined after May 12th, you'll still have the full 30-, 60-, 120-, and 180-day timeframe to achieve each new title. Your dates to achieve each title will be shown in your Associate Back Office.

IF I MISS QUALIFICATION FOR ONE CRYSTAL TITLE, AM I STILL ELIGIBLE TO QUALIFY FOR THE NEXT CRYSTAL TITLE?

Yes! For example, If you miss qualification for the Crystal Manager Bonus, you may still qualify as a Crystal Director by ensuring you have developed 6 personally-sponsored, Active Consultants by 120 days after the promotion period began (or your enrollment date).

DO I NEED TO QUALIFY AS A CONSULTANT, SINCE THE BEGINNING OF THE PROMOTION PERIOD, TO EARN THE CONSULTANT DEVELOPMENT BONUS?

Yes, you must have reached the title of Consultant during the promotion period to earn the Consultant Development Bonus when your personally-sponsored Members achieve the title of Consultant

DOES MY PERSONALLY-SPONSORED DISTRIBUTOR NEED TO BE ENROLLED WITHIN THE PROMOTION PERIOD TO QUALIFY ME FOR THIS BONUS?

No, any of your personally sponsored Distributors who qualify as a Consultant for the first time within the promotion period can count towards your Title Achievement Bonus qualification, regardless of when they enrolled with Zija.

IF ONE OF MY PERSONALLY-SPONSORED MEMBERS QUALIFIES AS A CONSULTANT DURING THE PROMOTION PERIOD BEFORE I DO, WILL I EARN THE CONSULTANT DEVELOPMENT BONUS FOR THAT MEMBER AFTER I'VE QUALIFIED AS A CONSULTANT?

No. You will only earn on those Members that reach Consultant after you have qualified as a Consultant.

I RANK ADVANCED TO A NEW CRYSTAL TITLE POST-INTEGRATION WITH ISAGENIX BUT MY RECOGNITION RANK IS NOT REFLECTING THIS NEW TITLE?

Congratulations on your achievement. The Crystal titles are updated each Thursday. If you do not see your new Crystal title by the following Thursday please reach out to Customer Care at Support@isagenixcorp.com.

WILL I RECEIVE \$111 FOR THE FIRST 20 CONSULTANTS I DEVELOP ONCE I TRANSITION TO ISAGENIX OR WILL ANY EXISTING ZIJA CONSULTANTS COUNT TOWARD MY 20 PERSONALLY DEVELOPED CONSULTANTS?

Upon transition to Isagenix we will look at your total Consultants developed thus far. If you have already developed 5 Consultants and received \$111 for each of those you can still develop 15 more and get \$111 personally developed Consultant bonus for each for a total of 20.



Map to Crystal Executive

Here's your map to becoming a Crystal Executive. Fill in your new team members' names. To become a Crystal Executive, you need to personally help at least five people join on each team leg (right and left), then help at least five individuals on each leg become Consultants within 180 days of becoming an Isagenix Independent Associate.

US\$50/CA\$55 + US\$50/CA\$55 + US\$250/CA\$277 + US\$750/CA\$832 + US\$1,000/CA\$1,110 + US\$2,000/CA\$2,220	Crystal Man Crystal Dire Crystal Exec Consultant I (Maximum	sultant Bonus ager bonus (a ctor bonus (a cutive bonus (Development (20)	s (achieve within 30 days of becoming an Associate) achieve within 60 days of becoming an Associate) chieve within 120 days of becoming an Associate) (achieve within 180 days of becoming an Associate) bonus (\$100 for each Personally Enrolled Consultant)	THE	Y SHARE >	< 5
= Up to US\$4,100/CA\$4549 in bonus money!' (Crystal Consultant to Crystal Executive in 180 days)				GOAL DATE TO BE COMPLETED:		
ŗ			YOU			
CRYSTAL CONSULT		CONSULTANT US\$50/CA\$55	RIGHT SALES TEAM			
			CRYSTAL CONSULTANT US\$50/CA\$55 CRYSTAL CONSULTANT BONUS if achieved within	02. Name		
B US\$100/	CA\$111		30 days of becoming an Associate CRYSTAL MANAGER US\$250/CA\$277 Crystal Manager BONUS if achieved within 60 days of becoming an Associate	8	US\$100/CA\$111	(2)
03 Name				04. Name		
US\$100/	CA\$111	(2)		(8)	US\$100/CA\$111	(2)
05. Name				06. Name		
US\$100/	CA\$111		CRYSTAL DIRECTOR	8	US\$100/CA\$111	(2)
			US\$750/CA\$832 Crystal Director BONUS if achieved within 120 days of becoming an Associate			
07. Name				08. Name		
US\$100/	CA\$111			(8)	US\$100/CA\$111	
09. Name				10. Name		
US\$100 /	CA\$111	(2)	CRYSTAL EXECUTIVE	8	US\$100/CA\$111	
L			US\$1,000/CA\$1,110 Crystal Director BONUS if achieved within			

Learn more at FastTrackToExecutive.com.

All dollar amounts are shown in USD/CAD. Local amounts may be subject to the Isagenix Foreign Exchange Policy. The specific market values are calculated using the Foreign Exchange Multiplier. To calculate your market's equivalent, simply multiply the U.S. amount shown by the applicable Foreign Exchange Multiplier for that specific market. This value is subject to change every quarter based on published exchange rates and will be valid for the following quarter.

180 days of becoming an Associate

*For illustration purposes only. The amounts depicted here reflect the maximum earnings available assuming all conditions are met and are not projections or guarantees. Isagenix does not guarantee any amount of earnings. Associates participating in the Crystal Challenge outside of the 180-day join date period do not qualify for the US\$1,000/CA\$1,110 Crystal Executive Bonus. For qualifying Associates, the US\$4,100/CA\$4,550 bonus can only be achieved if Crystal Consultant is achieved within 30 days of becoming an Associate, Crystal Manager is achieved within 60 days of becoming an Associate, and Crystal Executive is achieved within 80 days of becoming an Associate, and Crystal Executive is achieved within 180 days of becoming an Associate.

